

Department Meeting

October 4, 2017

Noon - 1:20 Gould 100

Agenda items

12:00 - 12:05	Welcome back!	Campbell
12:05 - 12:15	Brief announcements <ul style="list-style-type: none">• Email Votes to come:• Visiting Scholar Yuan Hong• Re Appoint Affiliate Joe Tovar• Appoint new Affiliate Karen Wolfe (MIPM advising)• RSVP for Don Miller Event (10/16) by FRI• Sabbaticals this quarter• Diversity potluck on Thursday at Manish's	Campbell
12:15 – 12:30	Phil Hurvitz promotion open comments	Purcell
12:30 – 1:20	Phil Hurvitz promotion discussion and vote – open to voting members only	Purcell

Meeting called to order: 12:05

Present: **Mark Purcell**, Christopher Campbell, Larissa Maziak, Phil Hurvitz, Himanshu Grover, Sofia Dermisi, **Branden Born**, Rachel Berney, **Qing Shen**, Marty Curry, **Bob Mugerauer**

Arrived Late: **Christine Bae**, **Manish Chalana**

Welcome Back!

Announcements

E-votes coming up: Yuan Hong visiting scholar, Reappoint Joe Tovar, New affiliate Karen Wolfe (MIPM); Don Miller retirement; Diversity potluck; sabbaticals

Meeting turned over to Mark Purcell

Phil Hurvitz promotion open comments

Open Comments

Phil comments

When you look at two columns of funding...in some cases it will go over 100%

Another thing, when you look at this year and in the future, the funding is sufficient to support me at the recommended level because we don't know what funding will be 3 to 4 years from now.

Other comments?

Phil has been very supportive of students, especially on GIS. He's a good collaborator, not just in department but UW

UFL funds will continue to hopefully fund Phil

Working with Phil on a project, he is fantastic. His spatially oriented knowledge is great and something we should all tap into for our grants

Phil is a terrific colleague. He might be great to use in professional projects in the future. In using modeling and quantitative methods, again, he would be a great resource

Closed Meeting – Eligible voting faculty only

Present: Christine Bae, Branden Born, Manish Chalana, Bob Mugerauer, Mark Purcell, Qing Shen.

Absent: Dan Abramson (sabbatical); Marina Alberti (sabattical); Jan Whittington (sabattical)

Promotion discussion and vote

First Vote on Academic Merit to move from Assistant Research Professor to Associate Research Professor

Qing, Chair of review committee

Research: Health in the Built Environment, brings together urban planning and public health and shows promise to help us understand our cities

Many contributions to the development of Lifelog and Smart Map

His productivity is very high; he has published 25 articles since he became Assistant professor 2011.

There are limited numbers of articles where he is the first author but many recognize this does not take away from the value of his scholarship.

While Phil does not have much experience as Lead PI, he has still played a significant role as a team member on getting research grants.

Committee is confident that this promotion will lead to more leadership roles in the future.

In addition, while teaching is not a part of his appointment, he is indeed a strong instructor in the form of a guest lecturer for many of the faculty.

Committee is in agreement with all 5 reviewers that Phil has demonstrated substantial success in his research and publications and he should be promoted to Research Associate Professor.

Phil should continue his research and take on more PI roles (Question: Is this the committee's view or the view expressed in the external letters? Yes, all letters noted that he did not have many PI roles but they expect that will change in the future) One reviewer said we should be cautious to not just see him solely as a technician but he needs to be seen in more of a leader role.

Open Discussion:

Is his methodological role going to limit his opportunity to be a PI?

He's learned the language of many other fields – this is an asset and shows how planning is an interdisciplinary field.

He'll continue to be successful in his current role and doesn't necessarily have the aspirations to run the lab per se.

In ten years...where will Phil be? Can he be more mindful of his methodological skill and branch out to connect with other fields?

The question as to whether or not he is a PI or not...this has come up as a potential issue. IF you think someone at the Associate Level needs to be a PI. But in Phil's case, it does not seem necessary given the kind of work he does.

His teamwork is strong...but maybe the way the UFL is set up, it may even hinder his ability to become a PI?

This appointment does not hold tenure, so at the end of three years we can choose not to promote if he is not meeting our expectations.

The norm in science is leaning toward having multiple authors and roles in grants. So Phil does not look so unusual.

Phil is one of the leading researchers in GIS and spatial analysis.

Can the faculty comment on the type of journals he's publishing in?

We should encourage him to publish in planning journals in addition to the health related journals.

Publishing in planning journals gives the department more visibility in the planning field, but today the fields are interacting so much and the journals he's publishing in are highly visible journals so the fact

that he's not publishing more in planning journals is really not a major issue. Though we should tell him that we would like him to publish in more planning journals.

First Vote

Bob M Moves to recommend to Promote Phil from Assistant Research Associate Professor to Associate Research Professor

Seconded

Vote by secret ballot:

6 yes

0 no

0 abstain

Second vote is to appoint Phil with .5 FTE for 3 years.

The recommendation would be to look at his funding again in three years for reappointment and potentially at a higher FTE.

The department commits 5% to him so he can apply for grants but we do not have a financial responsibility beyond that.

There is a raise associated with this promotion.

Comments:

3 years seems like a short amount of time.

Response: In reviewing his submitted financial plan based on current grants, three years seems appropriate. Most of his grants do not extend beyond three years. Moreover, approving him at .5FTE means that should his funding fall substantially below 100%, his appointment will not be in jeopardy. He can continue to earn above .5FTE if he has funding to support himself at that level. We can also review his contract if his funding status substantially improves.

Second Vote

Manish moves to appoint Phil for a 3 year .5 FTE as Research Associate Professor

Seconded

6 yes

0 no

0 abstain

Announcement

Sofia would like to have a joint appointment with UDP. We will need to have a number of items prior to having a vote but this is an appointment that needs a faculty vote